

GENDER PAY GAP DATA - INTERCON

Overall mean gender pay gap for all employees based on hourly pay	Overall median gender pay gap for all employees based on hourly pay
7.31%	1.16%
Mean gender pay gap for part-time employees based on hourly pay	Median gender pay gap for part-time employees based on hourly pay
22.10%	-9.09%
Mean gender pay gap for temporary contractors based on hourly pay	Median gender pay gap for temporary contractors based on hourly pay
-0.38%	-1.00%
Mean gender pay gap bonus pay	Median gender pay gap bonus pay
#DIV/0!	29.78%

	Male	Female
Percentage of employees who received a bonus	4.62%	2.10%
Percentage of employees in receipt of BIK	0%	0%



PAY QUARTILES

Percentage of employees in each pay quartile

	Lower	Lower Middle	Upper Middle	Upper
Male	54.97%	17.87%	15.08%	14.35%
Female	88.75%	20.71%	17.33%	15.105%

