

GENDER PAY GAP DATA - INTERCON

Overall **mean** gender pay gap for all employees based on hourly pay

1.71%

Mean gender pay gap for part-time employees based on hourly pay

-2.27%

Mean gender pay gap for temporary contractors based on hourly pay

-7.18%

Mean gender pay gap bonus pay

34.52%

Overall **median** gender pay gap for all employees based on hourly pay

-3.08%

Median gender pay gap for part-time employees based on hourly pay

-4.83%

Median gender pay gap for temporary contractors based on hourly pay

-13.24%

Median gender pay gap bonus pay

13.51%

	Male	Female
Percentage of employees who received a bonus	3.61	4.1
Percentage of employees in receipt of BIK	0%	0%

PAY QUARTILES

Percentage of employees in each pay quartile

	Lower	Lower Middle	Upper Middle	Upper
Male	54.97%	16.37%	14.26%	13.12%
Female	101.12%	18.44%	16.02%	14.25%

