

GENDER PAY GAP DATA – COLLEGE GREEN

Overall mean gender pay gap for all employees based on hourly pay	Overall median gender pay gap for all employees based on hourly pay
2.55%	2.44%
Mean gender pay gap for part-time employees based on hourly pay	Median gender pay gap for part-time employees based on hourly pay
n/a	n/a
Mean gender pay gap for temporary contractors based on hourly pay	Median gender pay gap for temporary contractors based on hourly pay
0.85%	0%
Mean gender pay gap bonus pay	Median gender pay gap bonus pay
-20.08%	2.71%

	Male	Female
Percentage of employees who received a bonus	6.10%	3.45%
Percentage of employees in receipt of BIK	0%	0%

PAY QUARTILES

Percentage of employees in each pay quartile

	Lower	Lower Middle	Upper Middle	Upper
Male	40%	44%	49%	63%
Female	60%	56%	51%	37%

