

GENDER PAY GAP DATA – PCH

Overall **mean** gender pay gap for all employees based on hourly pay

7.10%

Mean gender pay gap for part-time employees based on hourly pay

-0.49%

Mean gender pay gap for temporary contractors based on hourly pay

0.00%

Mean gender pay gap bonus pay

18.5%

Overall **median** gender pay gap for all employees based on hourly pay

0.00%

Median gender pay gap for part-time employees based on hourly pay

0.00%

Median gender pay gap for temporary contractors based on hourly pay

0.00%

Median gender pay gap bonus pay

21.3%

	Male	Female
Percentage of employees who received a bonus	89.38%	89.80%
Percentage of employees in receipt of BIK	0%	0%

PAY QUARTILE

	Lower	Lower Middle	Upper Middle	Upper
Male	49.4%	43.8%	32.6%	53.9%
Female	50.6%	56.2%	67.4%	46.1%

