

GENDER PAY GAP DATA - TRINITY

Overall **mean** gender pay gap for all employees based on hourly pay

3.29%

Mean gender pay gap for part-time employees based on hourly pay

n/a

Mean gender pay gap for temporary contractors based on hourly pay

0.88%

Mean gender pay gap bonus pay

-7.01%

Overall **median** gender pay gap for all employees based on hourly pay

1.47%

Median gender pay gap for part-time employees based on hourly pay

n/a

Median gender pay gap for temporary contractors based on hourly pay

-13.24%

Median gender pay gap bonus pay

13.51%

	Male	Female
Percentage of employees who received a bonus	9.38	7.69
Percentage of employees in receipt of BIK	0%	0%

PAY QUARTILES

Percentage of employees in each pay quartile

	Lower	Lower Middle	Upper Middle	Upper
Male	17.20%	14.86%	13.83%	13.70%
Female	51.94%	16.37%	14.59%	14.09%

