

GENDER PAY GAP DATA – BROOKS HOTEL

Overall **mean** gender pay gap for all employees based on hourly pay

-8.71%

Mean gender pay gap for part-time employees based on hourly pay

-8.10%

Mean gender pay gap for temporary contractors based on hourly pay

-9.37%

Mean gender pay gap bonus pay

7.27%

Overall **median** gender pay gap for all employees based on hourly pay

0.86%

Median gender pay gap for part-time employees based on hourly pay

-5.70%

Median gender pay gap for temporary contractors based on hourly pay

-18.47%

Median gender pay gap bonus pay

0.00%

	Male	Female
Percentage of employees who received a bonus	27.27%	20.00%
Percentage of employees in receipt of BIK	0%	0%

PAY QUARTILES

Percentage of employees in each pay quartile

	Lower	Lower Middle	Upper Middle	Upper
Male	29.67%	14.64%	13.40%	13.01%
Female	55.64%	14.25%	13.28%	12.90%

